



2025 ANNUAL CAMPUS SECURITY REPORT AND CLERY ACT STATISTICS



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From the Agency Head of Public Safety

Thank you for taking the time to read the Baltimore City Community College (BCCC) 2025 Annual Security Report designed to provide important safety information on all of the College's locations. In addition to detailing the various programs the College offers to the community; the report provides statistics regarding crime incidents on campus. In reviewing the statistics, the reader will gain the sense that BCCC has extremely safe campus locations. This level of safety on campus is due in part to the combined efforts of different departments and individuals. Safety is a community responsibility; in this context, BCCC relies on every member of the College community to contribute to security on campus by reporting suspicious activities and using common sense when going about daily activities.

The College hopes you find this report informative and helpful, and that your visits to BCCC are enjoyable and safe. If you have questions or would like additional information, visit the College's website at www.bccc.edu or stop by Room 58 of the Liberty Campus Main Building.

Michael D. Thomas
Agency Head, Public Safety

I. The National Campus Locations Security Act, Legal Requirements

The Campus Locations Security Act requires colleges and universities to do the following.

- Publish an annual report each year by October that contains three calendar years of campus locations' crime statistics and certain campus security policy statements.
- Disclose crime statistics for campus locations, public areas immediately adjacent to or running through the campus locations, and certain non-campus facilities. The statistics must be gathered from campus locations police or security, local law enforcement and other college officials who have "significant responsibility for student and campus activities".
- Provide "timely warning" notices of "crimes that have occurred and pose an ongoing threat to students and employees".
- Disclose in a public crime log "any crime that occurred on campus locations . . . or within the patrol jurisdiction of the campus security department and is reported to the department."

The BCCC Public Safety Department is responsible for preparing and distributing this report. BCCC works with other departments and agencies, such as the College's Student Affairs division and the Baltimore City Police Department, to compile the information. BCCC encourages members of the College community to use this report as a guide for safe practices at on and off campus locations. It is available on the BCCC website at www.bccc.edu.

Each member of the College community, which includes faculty, staff, and students, will have access to review this report via the Baltimore City Community College web page. If there are questions, contact the BCCC Department of Public Safety at 410-462-7700.

II. The Department of Public Safety

The Department of Public Safety is open 24 hours a day, 365 days a year. The telephone number for emergency calls and routine business calls is 410-462-7700. The department is comprised of Maryland Police and Correctional Training Commissions (MPCTC) Certified Sworn Police Officers and Non-Sworn Public Safety Officers dedicated to providing the best professional service possible to the College community. Officers patrol campus locations on foot and in vehicles. Officers and a supervisor are on duty 24 hours a day. The Command Center is operated by trained dispatchers who answer calls for service, monitor the security cameras, dispatch officers and provide other emergency services regarding incidents, and monitor intrusion detection and fire alarms. The staff provides a variety of other services, including operating the campus escort program and the security camera system.

Working in partnership with the community, BCCC Public Safety officers are committed to providing the highest quality of service to the students, faculty, staff, and visitors of BCCC by maintaining community peace, safety, and quality of life. As a law enforcement department, the goal is to provide safety for our community and enhance the educational opportunities of

students through effective community policing and superior customer service. Through progressive training, proactive enforcement, and ethical conduct, the Department of Public Safety provides and maintains the delivery of quality services.

The Department's Values

Humanity

BCCC respects life and liberty and is sensitive to the needs and concerns of the community, treating everyone with respect, compassion, and dignity.

Professionalism

The Public Safety Department is committed to excellence and professionalism, and maintains the highest standards of training, education, and discipline.

Integrity

The Department operates by the principles of justice and honesty and employs the highest ethical standards as it demands accountability, consistency, fairness to the community, and truthfulness in the pursuit of our mission.

III. College Locations Policing and Security Policies

BCCC Police Officers, Law Enforcement Authority, and Interagency Cooperation

BCCC Police Officers derive their law enforcement authority from the Annotated Code of Maryland, Education Article §14-106. A BCCC Police Force was created on July 1, 2006, under House Bill 1669. BCCC Police Officers have the same powers, privileges, immunities, and defenses as sheriffs, constables, police officers, and other peace officers including the powers of arrest. BCCC Police Officers are required to complete a police training course approved and authorized by the Maryland Police and Correctional Training (MPCT) Commissions. MPCT-Certified Sworn Police Officers must attend mandatory in-service training throughout the year to perform more efficiently and safely. The Non-Sworn Public Safety Officers attend a 40-hour professional development course on the theories of campus locations security.

Interagency Cooperation

The Department of Public Safety works closely with Baltimore City's Police Department and other police agencies. BCCC relies on these relationships for support on all levels. In addition to sharing critical information, the BCCC Public Safety Department has immediate contact with the Northern District of the Baltimore Police Department. This arrangement provides BCCC immediate access to mutual aid and support from the Baltimore Police Department and other first responder agencies. BCCC has various methods for individuals to report crimes and other serious incidents on a voluntary and confidential basis.

Reporting Criminal Incidents and Other Emergencies

All students, employees, and guests should promptly report criminal incidents, accidents, and other emergencies to the Department of Public Safety by dialing extension 7700 while at the Liberty Campus or 410-462-7700. Individuals may report incidents in person at the Public Safety Office. The College has installed emergency two-way call boxes and blue light phones throughout the campus locations for use during emergencies. By pressing the red button on the stations, users can communicate directly with the Communications Center. The location of the station is displayed to the Communications Officer.

Access to College Locations' Facilities

Access to campus locations buildings and grounds is a privilege extended to students, faculty, staff, and authorized guests. The College encourages an open environment with limited constraints to ensure reasonable protection of all members of the community. Most campus facilities are open during weekday business hours of 8:00 am to 5:00 pm. Extended hours for specific student service areas can be found on the College's website. Individuals who wish to access the College's buildings or property during non-business hours or for unique events should contact the Department of Public Safety.

Security Considerations in the Maintenance of College Facilities

BCCC is committed to campus safety and security. Exterior lighting and landscape control are a critical part of that commitment. Representatives from various departments continually conduct security surveys to ensure campus locations' lighting is adequate and that the landscape is appropriately controlled. Department members conduct routine checks of lighting on campus locations during regularly assigned patrol duties. If lights are out or dim, officers will initiate an immediate work order, which is completed by a representative of the appropriate maintenance office, usually within 24 hours or the next business day. BCCC encourages community members to report any deficiency in lighting to the Facilities Department at 410-462-8530. Any community member who has a concern about physical security should contact the Public Safety Department at 410-462-7700. Additionally, staff can submit an asset essentials ticket day or not for any safety concerns.

BCCC's Public Safety and Facilities Departments work together to identify inoperative locking mechanisms. BCCC encourages community members to promptly report any locking mechanism deficiency to the Facilities Department or Department of Public Safety. Maintenance staff members are available to respond to calls for service regarding unsafe facility conditions or for personal safety and property protection. These conditions may also include unsafe steps or handrails, unsafe roadways on campus locations, and unsecured equipment.

Emergency Blue Light Phones/ Emergency Phones

Two-way call boxes are located strategically around campus locations. The boxes allow an individual in need of assistance to speak directly with a member of the Department. The communications officer will dispatch the appropriate emergency response team to the caller's location.

IV. Safety Alerts

Timely Warning Notices and Campus Safety Alerts

To help prevent crimes or serious incidents, the Public Safety Department, in conjunction with other departments on campus locations, issues Campus locations Safety Alerts in a timely manner to notify community members about certain crimes in and around the campus community. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to the Department of Public Safety so that a Campus Safety Alert can be issued, if warranted. If community members report crimes or serious incidents to other administrators, those administrators will notify the Department of Public Safety. Representatives of these offices should promptly notify and collaborate with the Department of Public Safety to issue a Campus Safety Alert, if appropriate.

Distribution of Campus Locations Safety Alerts

The Public Safety Department distributes Campus locations Safety Alerts in numerous ways. Once the College determines that an alert will be issued, the department e-mails the alert to all campus email addresses and posts the alert on its website at www.bccc.edu. The Department also posts alerts on bulletin boards and sends alerts through text messages to registered mobile devices (i.e., cellular phones). For information on how to register a mobile device, call 410-462-7700 at any time or click on the link below which can be accessed via the College's website (www.bccc.edu/Page/4842)

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https://bccc.omnilert.net/subscriber.php?command=show_signup

Daily Crime Log

The Department of Public Safety maintains a Daily Crime Log that records incidents by the date they were reported. The Daily Crime Log includes the nature, date, time, and general location of each crime reported to the Department, as well as the disposition of the complaint, if this information is known at the time the log is created. The Department posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident. The Daily Crime Log is available for public inspection at the Department's Command Center.

Fire Drills

The College requires complete evacuation of buildings during a fire alarm. Individuals who ignore fire alarms and required evacuations may face disciplinary action. Since false alarms may lower evacuation responses, the College will analyze the cause or causes of false alarms and work to reduce their occurrence.

V. Crime Prevention Measures

Crime Prevention Promotions

The Department maintains a crime prevention brochure that outlines crime prevention programs and strategies available for the community. The Department periodically chooses a special topic to highlight in flyers or on the Department's website. Additionally, the Department conducts the Public Safety Community Awareness Workshops in conjunction with the President's Forum college wide on crime prevention. Topics include Cyber Security, Personnel Safety, Active Shooter, and Sexual Assault. Additional professional development sessions are held throughout the year often in partnership with the Baltimore Police Department.

College Locations Escort Program

If the need exists to travel alone at night, the campus locations escort program provides a safe, reliable way to travel throughout the campus locations. The program consists of a walking escort by a member of the Public Safety Department. For this service, individuals may call the Department of Public Safety at 410-462-7700 to request an escort.

Security Survey

The Department collaborates with the Office of Institutional Research (OIR) and Student Affairs on the administration and use of the Campus Climate and Sexual Assault Survey, a biennial requirement of the Maryland Higher Education Commission (MHEC). MHEC provides guidance on the survey's content to align with the most recent Title IX regulations. Questions are asked of student regarding their safety and awareness of what to do in response to incidence of sexual assault or misconduct.

VI. BCCC Policies

BCCC Alcohol Policy

Students at BCCC are expected to be acquainted with and abide by State laws and College regulations regarding alcohol and drugs. Alcoholic beverages are prohibited on any campus location. The College's Drug and Alcohol policy is designed to be consistent with the laws of the State of Maryland, which, in general, prohibit the possession, consumption, and serving of alcoholic beverages by and to persons less than twenty-one (21) years of age.

BCCC Drug Policy

As outlined in the College's Drug and Alcohol policy, which can be found on the BCCC website at www.bccc.edu/Page/72 and in the Student Handbook, BCCC does not condone the possession, use, manufacture, or distribution of illegal substances or drug paraphernalia of any kind in any amount. Students and staff in violation of this policy may be jeopardizing their own well-being as well as the well-being of the College community. Among those violations considered to be most serious are the manufacture, sale, or distribution of illegal drugs; any involvement in illegal drug use or traffic with minors, particularly from the local area; and possession or use of the more dangerous or highly addictive drugs. BCCC policy prohibits the unlawful possession, use, or distribution of alcohol and controlled/illegal drugs by any member of the College community. All community members are expected to comply with the BCCC policy as well as federal, State, and local laws. Disciplinary actions imposed by the College may be in addition to criminal penalties. Both students and employees are subject to the applicable State and federal laws and College policies.

Educational resources to address drug abuse are located on the Student Support and Wellness Services webpage- www.bccc.edu/counseling. Information and available resources addressing substance abuse are at <https://www.bccc.edu/Page/2520>.

Sexual Discrimination and Sex-Based Harassment Policy

In accordance with state and federal law, including Title IX, BCCC prohibits sex discrimination and sex-based harassment, including discrimination based on sex stereotypes, sex characteristics, sexual orientation, gender identity, pregnancy or related conditions, parental or family status and marital status. Sex discrimination includes sex-based harassment, such as sexual assault.

All College community members are subject to this policy. This includes all College students, faculty, and staff, as well as contractors under the College's control. Violations of the policy may occur between individuals or groups of individuals of any sexual orientation or actual or perceived gender identity. Further, this policy prohibits sex discrimination or sex-based harassment which excludes, denies benefits to, or otherwise discriminates against any person on the basis of sex or that otherwise threatens the health or safety of a member of the College community, (1) in any College facility or on College owned or controlled property; or (2) in connection with any College program or activity, regardless of location.

BCCC also prohibits retaliation against any individual for purposes of interfering with any right secured by this Policy. Persons who violate this policy will be subject to the associated procedures which may result in disciplinary action up to and including termination of employment, suspension, expulsions and/or termination of the contractual relationship.

Definitions

For purposes of this policy, the following definitions apply, based on Maryland Educational Code and Title IX.

A. Complainant is an individual who is alleged to have been subjected to Sex Discrimination who is a student or employee or who was participating or attempting to participate in the Education Program or Activity at the time of the alleged Sex Discrimination, whether or not that individual initiated the Complaint.

B. Complaint means an oral or written request to the Institution that objectively can be understood as a request to investigate and make a determination about alleged Sex Discrimination.

C. Confidential Employees are (1) employees whose communications are privileged or confidential under Federal or State law; (2) employees whose communications are specifically designated as confidential for the purpose of providing services related to potential Sex Discrimination; or (3) employees who are conducting an Institutional Review Board-approved human-subjects research study designed to gather information about sex discrimination—but the employee's confidential status is only with respect to information received while conducting the study.

D. Education Program or Activity of an Institution includes all operations of the Institution in the United States, including, but not limited to, all conduct⁶ over which an Institution exercises disciplinary authority and all conduct that occurs in any building owned or controlled by a student organization that is officially recognized by an Institution. An Institution must address a sex-based hostile environment under its Education Program or Activity even when some conduct alleged to be contributing to the hostile environment occurred outside the Institution's Education Program or Activity or outside the United States.

E. Employees with Authority are employees, other than Confidential Employees, who have authority to institute corrective measures or who are responsible for administrative leadership, teaching, or advising.

F. Dating Violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the Complainant. The existence of such a relationship shall be determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

G. Domestic Violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the Complainant, by a person with whom the Complainant shares a child in common, by a person who is cohabitating with or has cohabitated with the Complainant as a spouse or intimate partner, by a person similarly situated to a spouse of the Complainant, or by any other person against an adult or youth Complainant protected from those acts by domestic or family violence laws of Maryland.

H. Parental Status means the current, potential, or past status of an individual who is, with respect to any person under the age of 18 or over the age of 18 but incapable of self-care because of a disability: (1) a biological, step, adoptive, or foster parent; (2) a legal custodian or guardian; (3) in loco parentis; or (4) actively seeking legal custody, guardianship, visitation, or adoption.

I. Pregnancy or Related Conditions means the current, past, or potential presence of any of the following conditions:

1. Pregnancy, childbirth, termination of pregnancy, or lactation
2. Recovery from pregnancy, childbirth, termination of pregnancy, or lactation
3. Medical conditions related to pregnancy, childbirth, termination of pregnancy, or lactation.

J. Relevant means related to the allegations of sex discrimination under investigation as part of the grievance procedures. Questions are Relevant when they seek evidence which may aid a decisionmaker in determining whether the alleged sex discrimination occurred. Evidence is Relevant when it may aid a decisionmaker in determining whether the alleged sex discrimination occurred.

K. Remedies are measures provided, as appropriate, to a Complainant or any other person the Institution identifies as having had their equal access to the Institution's Education Program or Activity limited or denied by Sex Discrimination. These measures are provided to restore or preserve that person's access to the Institution's Education Program or Activity after the Institution determines that Sex Discrimination occurred.

L. Respondent means an individual alleged to be the perpetrator of conduct that could constitute Sex Discrimination.

M. Retaliation means intimidating, threatening, coercing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by Title IX, or because an individual has reported information, made a Complaint, testified, assisted, participated or refused to participate in any manner in an investigation, proceeding, or hearing related to Sex Discrimination. Retaliation includes bringing charges against an individual for violations of other institutional policies that do not involve Sex Discrimination but arise out of the same facts or circumstances as a Complaint, for the purpose of interfering with any right or privilege secured by Title IX.

N. Sexual Assault means an offense classified as a sex offense in the uniform crime reporting system of the Federal Bureau of Investigation. Sex offenses are sexual acts directed against another person and include:

1. Non-Consensual Sexual Penetration— Penetration, no matter how slight, of the genital or anal opening of the body of another person with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim,

- including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.
2. Fondling—The touching of the private body parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.
 3. Incest—Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 4. Statutory Rape—Nonforcible sexual intercourse with a person who is under the statutory age of consent.

O. Sex-Based Harassment means Sex Discrimination prohibited by Title IX that satisfies one or more of the following:

1. Quid pro quo harassment— An employee, agent, or other person authorized by the Institution to provide an aid, benefit, or service under the Institution’s Education Program or Activity explicitly or impliedly conditioning the provision of such an aid, benefit, or service on a person’s participation in unwelcome sexual conduct.
2. Hostile Environment Harassment— Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person’s ability to participate in or benefit from the Institution’s Education Program or Activity (i.e., creates a hostile environment). Whether a hostile environment has been created is a fact- specific inquiry that includes consideration of the following:
 - a. The degree to which the conduct affected the Complainant’s ability to access the Institution’s Education Program or Activity.
 - b. The type, frequency, and duration of the conduct.

P. Sex-Based Harassment prohibited by Md. Code Ann., State Gov’t § 20-6018 means unwelcome and offensive conduct, which need not be severe or pervasive, when the conduct is based on sex, sexual orientation, or gender identity or consists of unwelcome sexual advances, requests for sexual favors, or other conduct of a sexual nature; and

1. Submission to the conduct is made either explicitly or implicitly on a term or condition of the employment of an individual.
2. Submission to or rejection of the conduct is used as a basis for employment decisions affecting the individual; or
3. Based on the totality of the circumstances, the conduct creates a working environment that a reasonable person would perceive to be abusive or hostile.

Q. Sex Discrimination means exclusion from participation in or being denied the benefits of any Education Program or Activity of an Institution on the basis of sex, including sex stereotypes, sex characteristics, sexual orientation, gender identity, and Pregnancy or Related Conditions. Sex-Based Harassment is a form of Sex Discrimination.

R. Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

S. Student means a person who has gained admission to an Institution.

T. Supportive Measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, without unreasonably burdening a Complainant or Respondent, not for punitive or disciplinary reasons, and without fee or charge to the Complainant or Respondent to:

1. Restore or preserve that party's access to the Institution's Education Program or Activity, including measures that are designed to protect the safety of the parties or the Institution's educational environment; or
2. Provide support during the Institution's grievance procedures.

Supportive Measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, restrictions on contact applied to one or more parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, training and education programs related to Sex-Based Harassment, and other similar measures.

Complaint Procedures

Individuals are encouraged to report Prohibited Conduct promptly in order to maximize the College's ability to obtain evidence, identify potential Witnesses and conduct a thorough, prompt, and impartial investigation. While there are no time limits to reporting Prohibited Conduct, if too much time has passed since the incident occurred, the delay may result in loss of relevant evidence and/or an inability on the part of the College to remedy the situation.

A. Title IX Coordinator

Any person may submit an online report of Prohibited Conduct on the College's Title IX website. Individuals may also directly report it to the College's Title IX Coordinator:

Title IX Coordinator
Dr. Sherri Anna Brown
2901 Liberty Heights Avenue
Baltimore, Maryland 21215
Main Building, Suite 212
410-462-7782
sbrown1@bccc.edu

B. Reporting to Responsible Employees

Any person may report Prohibited Conduct to Responsible Employees. Upon receiving a report of Prohibited Conduct, the Responsible Employee must do the following:

- a) Advise the reporting party of the Responsible Employee's duty to report the allegations to the Title IX Coordinator within twenty-four (24) hours, or as soon as reasonably possible, of receiving such information and provide the contact information of the Title IX Coordinator.
- b) Notify the Title IX Coordinator of the complaint within twenty-four (24) hours, or as soon as reasonably possible, of receiving the report, and consult with the Title IX Coordinator, as needed.

Employees who (1) have the authority to institute corrective measures and (2) those with responsibility for administrative leadership, teaching and advising must **both** (a) notify the Title IX Coordinator and (b) provide their contact information. All other employees (not confidential) must choose one or the other.

Failure of a Responsible Employee to comply with these requirements may result in disciplinary Sanctions, up to and including termination of employment. No employees—other than employees of the Department of Public Safety or those employees designated as investigators—are authorized to investigate or resolve reports of Prohibited Conduct without the involvement of the Title IX Coordinator.

C. Police and/or Department of Public Safety

Regardless of where the incident occurred, call 911 in an emergency.

Prohibited Conduct, particularly Sexual Assault, may be a crime. In addition to reporting to the Title IX Coordinator set forth above, the College strongly encourages any victim of a potential crime to report it to the appropriate law enforcement agency, even if you are uncertain whether the particular conduct is a crime.

Department of Public Safety
2901 Liberty Heights Avenue
Baltimore, Maryland 21215
Main Building 058
410-462-7700

The College will assist Complainants who wish to report Prohibited Conduct to law enforcement authorities.

Calling local law enforcement can help you: obtain emergency and nonemergency medical care; get immediate law enforcement response for your protection; understand how to provide assistance in a situation that may escalate to more severe criminal behavior; arrange a meeting with a victim advocate service; find counseling and support; initiate a criminal investigation and help to secure valuable evidence; and answer questions about the criminal process.

D. Employees may contact any of the following offices to file complaints:

Equal Employment Opportunity Commission (EEOC)

Baltimore Field Office
GH Fallon Federal Building
31 Hopkins Plaza, Suite 1432
Baltimore, MD 21201
Phone: 1-800-669-4000
Fax: 410-209-2221
TTY: 1-800-669-6820
Website: <https://www.eeoc.gov>

Maryland Commission on Civil Rights (MCCR)

William Donald Schaefer Tower
6 Saint Paul Street, Suite 900
Baltimore, MD 21202-1631 Phone: 410-767-8600
Toll free: 1.800.637.6247
Fax: 410-333-1841
TTY: 410-333-1737
Website: <http://mccr.maryland.gov/>
E-mail: mccr@maryland.gov

E. Student or employee complaints relating to Prohibited Conduct may also be directed to:

Office for Civil Rights (OCR)

U.S. Department of Education
The Wanamaker Building
100 Penn Square East, Suite 515
Philadelphia, PA 19107-3323
Phone: 215-656-8541
Fax: 215-656-8605
TDD: 800-877-8339
Website: http://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html
E-mail: OCR.Philadelphia@ed.gov

To direct an inquiry to the Assistant Secretary for Civil Rights of the U.S. Department of Education, contact:

Office for Civil Rights

U.S. Department of Education
Lyndon Baines Johnson Department of Education Building
400 Maryland Avenue SW,
Washington, DC 20202-1100
Phone: 800-421-3481
Fax: 202-453-6012
TDD: 800-877-8339

Website: <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>
Email: OCR@ed.gov

Protective Measures and Confidentiality

If the Title IX Coordinator becomes aware that Prohibited Conduct is alleged to have occurred, the College has an obligation to review the available information and determine whether to proceed to an investigation. In this context, Privacy and Confidentiality have distinct meanings.

A. Privacy

Information related to a complaint will be shared with only a limited number of College employees who “need to know” in order to assist in the assessment, investigation, and resolution of the report. All employees who are responsible for the College’s response to Prohibited Conduct receive specific training and guidance about sharing and safeguarding private information in accordance with State and federal law. The privacy of student education records will be protected in accordance with the Family Educational Rights and Privacy Act (“FERPA”), and the privacy of employee records will be protected in accordance with COMAR and College policy.

B. Confidentiality

Confidentiality exists in the context of laws that protect certain relationships, including those who provide services related to medical and clinical care, mental health providers, counselors, and ordained clergy. These laws create privileges between certain health care providers, attorneys, clergy, and spouses, with their patients, clients, parishioners, and spouses, respectively.

1. Students

Individuals who work with students at the Student Support and Wellness Center have the duty to keep communications with students confidential but are required to provide persons with the contact information of the Title IX Coordinator.

Cortney Merritt
Student Support and Wellness, Counselor
2901 Liberty Heights Avenue
Baltimore, Maryland 21215
Main Building, Suite 260
410-462-8328
cmerritt@bccc.edu

Brian Taltoan
Student Support and Wellness, Coordinator
2901 Liberty Heights Avenue
Baltimore, Maryland 21215
Main Building, Suite 260
410-209-2366
btaltoan@bccc.edu

2. Employees

Employees who want access to confidential resources may access the Employee Assistance Program (“EAP”) by calling 1-888-993-7650 or by accessing the website at <https://members.deeroakseap.com>. For questions about BCCC’s EAP contact Jakira Jones, Assistant Director of Human Resources, Benefits Specialist at Jjones51@bccc.edu.

C. Interaction between Privacy and Confidentiality

1. The College will make reasonable and appropriate efforts to preserve an individual’s privacy and protect the confidentiality of information. However, the College cannot guarantee confidentiality relating to incidents of Prohibited Conduct except where those reports are privileged communications to confidential resources. Even then, there are exceptions to maintaining confidentiality set by law; for example, physicians and nurses who treat any physical injury sustained during a sexual assault are required to report it to law enforcement. Also, physicians, nurses, psychologists, psychiatrists, teachers and social workers must report a sexual assault committed against a person under age 18. Except for confidential resources, information shared with other individuals is not legally protected from being disclosed.
2. Should a Complainant make a request that the College not disclose the Complainant’s identity to the Respondent, the Title IX Coordinator will inform the Complainant that the College’s ability to respond to the allegations and Investigate may be limited if the request is granted.

3. Whether or not the Complainant requests privacy, the College will keep private the identity of all Complainants, Respondents, and Witnesses, except as necessary to carry out these Procedures or as may be required by FERPA or other laws.

Informal Resolution Process

At any time after a Formal Complaint is filed, the Title IX Coordinator may choose to offer and facilitate an informal resolution process, so long as both Parties give voluntary, informed, written consent to attempt informal resolution. The College may not require the Parties to participate in an informal resolution process or require it as a condition of enrollment, employment, or enjoyment of any other right. An election to participate in an informal resolution does not constitute a waiver of the right to a formal investigation and adjudication of formal complaints of Prohibited Conduct. Any person who facilitates an informal resolution will be experienced and trained in dispute resolution and trained on these Procedures. Parties who choose to engage in an Informal Resolution will be provided with a written notice disclosing: The allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.

A. Withdrawing from an Informal Resolution Process

The Parties may elect to leave the informal resolution process at any point until the informal resolution process is concluded and an agreement is signed by the parties. If a Party elects to leave the informal resolution process, the formal resolution process is recommended.

B. Matters Not Eligible for Informal Resolution

The College will not facilitate an informal resolution process for matters involving allegations that an employee sexually harassed a student or allegations involving sexual assault or sexual coercion.

C. Respondent Accepts Responsibility for Alleged Violations

The Respondent may accept responsibility for all or part of the alleged violation(s) at any point during the resolution process. If the Respondent accepts responsibility, the Title IX Coordinator and/or designee(s) makes a determination that the individual is in violation of the Policy & Procedures as to the admitted Prohibited Conduct. The Decision Maker who determines the appropriate interventions, remedies, and/or sanction(s) will be the Vice President for Student Affairs (or designee) for student respondents and the Vice President/Assistant Vice President (or designee) for Human Resources for faculty/staff respondents. Sanctions will be implemented in a reasonably timely manner as in order to effectively stop the Prohibited Conduct, prevent its recurrence, and remedy its effects.

The process then concludes, and the Parties will be informed of this outcome. Appeals by either Party are not permitted in this instance. Any remaining allegations for which Respondent opts not to accept responsibility may proceed or continue to informal resolution, investigation and adjudication, and/or dismissal as appropriate and determined by the Title IX Coordinator and/or designee(s).

D. Completion of Informal Resolution

When an informal resolution agreement is reached and the terms of the agreement are implemented, the matter is resolved and closed. Appeals by either Party are not permitted. The Title IX Coordinator and/or designee (s) is responsible for ensuring compliance with the informal resolution. In cases where an agreement is not reached and the Title IX Coordinator and/or designee(s) determines that further action is necessary, or if either Party fails to comply with the terms of the informal resolution, the matter may be referred for an investigation and adjudication and/or dismissal under these Procedures, as appropriate. The Parties will be provided with a written copy of the terms of the informal resolution agreement. The Title IX Coordinator and/or designee(s) will maintain all records regarding informal resolution.

Hearings

Live hearings are now optional under Title IX. If there is not a live hearing, then individual meetings will be scheduled with the parties and their witnesses. Designated investigator(s) and decision-maker(s) will ask questions pertaining to the report/incident. A party may recommend questions for the investigator/decision-maker to be asked of the other party or their witnesses during their meeting.

A. Notice of Hearing/Setting of Hearing

The Title IX Coordinator will promptly reach out to all Parties, Witnesses, and the Decision Maker to schedule the Hearing. The Title IX Coordinator will schedule the Hearing based on the availability of the Parties and Witnesses and will notify the Parties in writing of the date, time, and location of the Hearing. The Hearing schedule will take into consideration the academic and other conflicts identified by the Parties. Unless an extension is granted based on a showing of good cause, the Parties are obligated to follow the Hearing schedule.

B. Hearing Process

1. Format of Hearing

Hearings may be conducted with any or all Parties, Witnesses, and other participants appearing at the live hearing virtually, with technology enabling participants simultaneously to see and hear each other, or with all Parties physically present in the same geographic location. The presumption will be that the hearing will take place virtually, unless either Party requests otherwise or the

College otherwise determines that an in-person hearing is appropriate. If the hearing takes place with all Parties physically present, the College will provide for the option for the hearing to occur with the Parties located in separate rooms with technology enabling the Decision Maker and Parties to simultaneously see and hear the Party or the Witness answering questions.

2. Recording of the Hearing

Hearings will be recorded through audio or audiovisual means or transcribed, and the College will make the recording or transcript available to the Parties for inspection and review upon request.

3. Role of Advisors

If a Party does not have an Advisor present at the hearing, the College will provide without fee or charge to that Party, an Advisor of the College's choice, who may be, but is not required to be, an attorney, to conduct cross-examination on behalf of that Party. The Advisor must at all times follow the instructions of the Decision Maker, including abiding by all relevance and evidentiary determinations made. The Advisor must conduct themselves in a professional and courteous manner and may not badger or harass any Witness or Party.

4. Role of the Decision Maker

The Decision Maker will preside over the hearing and will issue the written determination regarding responsibility. The Decision Maker will be identified to the Parties at least three (3) Days prior to the hearing. Additionally, no person who has a conflict of interest may serve as the Decision Maker. A conflict of interest exists if the Decision Maker has prior involvement in or knowledge of the allegations at issue in the case, has a personal relationship with one of the Parties or Witnesses, or has some other source of bias.

Either Party may assert, in writing, that a Decision Maker has a conflict of interest. A request to recuse a Decision Maker based on a conflict must be submitted within 1 business day's receipt of the name of the Decision Maker.

The request is submitted to the Title IX Coordinator. A determination will be made whether a Decision Maker has a conflict of interest, and if so that the Decision Maker will be replaced by an alternate.

5. Cross-examination

At the hearing, the Decision Maker will permit each Party's Advisor to ask the other Party and any Witnesses all relevant questions and follow-up questions, including those challenging credibility. Such cross-examination at the Hearing must be conducted directly, orally, and in real-time by the Party's Advisor of choice and never by a Party personally. The Parties may, however, jointly agree in advance to waive oral cross-examination and instead submit written cross-examination to the Decision Maker to conduct the examination.

The Decision Maker will also ensure Advisors are conducting any live cross-examination in a professional and courteous manner. The Decision Maker will not permit the Advisors to badger or harass Witnesses or Parties.

6. Evidentiary Decisions

Only relevant cross-examination and other questions may be asked of a Party or Witness. Before a Complainant, Respondent, or Witness answers a cross-examination or other question, the Decision Maker must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.

During the Hearing, Parties, Advisors, and Witnesses must comply with the evidentiary decisions made by the Decision Maker. Objections to the inclusion or exclusion of evidence cannot be the basis for appeals unless they were made through the evidentiary review process before the hearing. The standard for review of evidentiary decisions on appeal will be whether the evidentiary decision was clearly erroneous and substantially affected the Decision Maker's decision to the detriment of the appealing Party.

a. Provide Rape Shield Protections for Complainants

Decision Maker will prohibit any questions and evidence about the Complainant's sexual predisposition or prior sexual behavior as not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

7. Written Determination Regarding Responsibility

The Decision Maker shall issue a written determination regarding responsibility, applying the preponderance of the evidence standard (i.e., more likely than not), which shall include:

- a.** Identification of the allegations of Prohibited Conduct.
- b.** A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the Parties, interviews with Parties and Witnesses, site visits, methods used to gather other evidence, and hearings held.
- c.** Findings of fact.

- d. Conclusions about whether the alleged Prohibited Conduct occurred, applying the definitions set forth in these Procedures to the facts and using the preponderance of the evidence standard.
- e. The rationale for the result as to each allegation.
- f. Any Sanctions imposed on the Respondent.
- g. Whether Remedies or Supportive Measures will be provided to the Complainant; and
- h. Information about how to file an Appeal.

The Title IX Coordinator will cause the Written Determination Regarding Responsibility to be sent to both Parties simultaneously.

Disciplinary Actions

Every violation of BCCC policies and procedures is a serious matter and requires an appropriate sanction issued after individualized review. The Decision Maker will decide on the Sanctions as the Decision Maker deems appropriate for the particular case.

For employees, violations of these Procedures and associated Policy range from warnings to termination/separation from the College.

For students, Sanctions range from warnings up to and including separation from the College (suspension or dismissal), and may be accompanied by educational sanctions, interventions, restorative sanctions, bans, restrictions, deactivations and loss of privileges, depending on the nature and severity of the incident, institutional sanctioning guidelines, the student's previous disciplinary history, the impact of the student's behavior, and mitigating and/or aggravating circumstances.

The Decision Maker must impose Sanctions that reflect the seriousness of the incident, and the harm caused to the Complainant and, as relevant, the BCCC community.

The Decision Maker may consult with the Title IX Coordinator or other appropriate BCCC offices in crafting Sanctions.

The Title IX Coordinator will be responsible for implementing the Supportive Measures and/or Remedies, including the continuation of any supportive measures and/or any additional or on-going accommodations for both Parties.

The Written Determination Regarding Responsibility becomes final:

- A. if an appeal is not filed, the date on which an appeal would no longer be considered timely; or
- B. If an appeal is filed, on the date that the College provides the Parties with the written determination of the result of the appeal.

Appeals

A. Submission of Appeal

Appeals may be submitted by a Complainant or Respondent in writing to the Title IX Coordinator, who will forward the appeal to a designated and trained Appeal Decision Maker to decide the appeal.

The Parties must submit the appeal within ten (10) Days from the receipt of the Written Determination Regarding Responsibility. The consideration of whether Remedies and Sanctions go into immediate effect or are held in abeyance pending appeal or some combination thereof, will be determined on a case-by-case basis by the Title IX Coordinator.

B. Grounds for Appeals

The grounds for appeal are limited to the following:

1. A procedural irregularity that affected the outcome of the matter.
2. New evidence that was not reasonably available at the time of the dismissal of a Formal Complaint, the dismissal of allegations within a Formal Complaint, or the Final Determination that could affect the outcome of the matter.
3. An allegation that an official involved in the investigation or hearing (e.g. the Title IX Coordinator, an Investigator, the Decision Maker, or Appeal Decision Maker) has a conflict of interest or bias for or against Reporting Parties or Respondents in general or against the Reporting Party or Respondent involved in the matter specifically and that conflict of interest or bias affected the outcome of the matter.
4. That the sanction imposed within a Final Determination of Responsibility is substantially disproportionate to the underlying conduct.

Appeals or portions of appeal relying on any other basis will be dismissed without review.

C. Appeal Decision

The Appeal Decision Maker will provide the Notice of Outcome of Appeal no later than ten (10) Days after receipt of all appeal documents. The Title IX Coordinator will cause the Notice of Outcome of Appeal to be sent to the Parties simultaneously.

The Appeal Decision Maker may:

- a) affirm the designation or written determination.
- b) overturn the designation or written determination; or
- c) remand the case to remedy procedural errors or to consider new evidence.

If an Appeals Officer denies the appeal, the decision being appealed shall stand. A party has no further rights to appeal or challenge the outcome of the matter.

Campus Climate and Sexual Assault Survey

At least every two (2) years, the College shall:

1. Develop an appropriate Campus Climate and Sexual Assault survey using guidelines provided by the Maryland Higher Education Commission (MHEC) and best practices for research and climate surveys; and
2. Administer the Campus Climate and Sexual Assault survey to students in accordance with the procedures set by MHEC.

On or before June 1 every two (2) years, the College shall submit to MHEC a report in accordance with the requirements set forth in Maryland Code Annotated, Education Article, Section 11601(g).

Sexual Assault

The policy and procedures for sexual assault are contained in the BCCC Student Code of Conduct.

Reporting Sexual Assault

People who believe they have been the victim of a sex offense, domestic violence, dating violence, sexual assault, or stalking should immediately report the incident to the BCCCPD or the Baltimore Police Department by calling 911 or 410-462-7700. If a sexual assault occurs off campus, the victim should report the incident to the Police Department of the jurisdiction. The following is strongly suggested.

- Get to a safe place and call the police immediately.

- Regardless of whether you intend to prosecute, you are encouraged to obtain a medical evidentiary examination (SAFE Examination). The exam will be given at Mercy Hospital located at 345 Saint Paul Place, Baltimore, MD 21202, 410-332-9000.
- In addition to medical assistance, important evidence can be collected that could aid in a future criminal prosecution. You always have the right to change your mind and not to pursue a criminal complaint if safe to do so; take precautions so as not to destroy or tamper with any evidence that may be used in a criminal prosecution or administrative action.
- If you are not sure what to do, you can call the **Rape Crisis Hotline at 410-828-6390** or **the Maryland Coalition Against Sexual Assault at 1-800-938-RAPE (7273)**. The advocate will provide you with options and you will not have to give your name.
- Do not bathe, shower, douche, change your clothes or disturb anything at the crime scene. Extremely valuable physical evidence can be obtained from you, your clothing and objects at the scene of the crime.
- If you do not wish to make a report to the police, you are still encouraged to seek professional medical advice. It is important not to forget the possibility of sexually transmitted diseases and/or pregnancy.
- Victims have the option of reporting these incidents to Campus Security Authorities (CSAs) if they do not wish to report to the police. If the offense occurred off campus, BCCCPD or CSAs can assist victims in notifying local law enforcement authorities if the victim so chooses.
- Victims do have the option of declining to notify such authorities. BCCCPD or local law enforcement authorities can assist the victim by providing written information concerning the rights of victims and the institution's responsibilities regarding orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal or civil court.

Procedures for a Victim to Follow if a Sexual Assault Occurs

Self-Care and Safety

It is important to get to a safe location. After an assault, the victim may be in a state of shock. Although the first reaction may be to clean up, **DO NOT**. Instead, the victim is advised to wrap in something warm, such as a blanket or coat. Staying warm, instead of cleaning up right away, will help in recovering from shock and it is less likely that the evidence will be disturbed or destroyed if one decides to report the assault to law enforcement.

It is important for a victim to seek medical attention as soon as possible after a sexual assault. A medical exam will ensure that the victim receives appropriate medical treatment. A Sexual Assault Forensic Exam is essential in the collection of physical evidence if the victim decides to make a formal report to law enforcement.

Preserve Any Evidence

Do not disturb any evidence on the body or the location where the assault occurred. Do not shower, bathe, eat, drink, brush your teeth or gargle, change clothes, urinate, or defecate, brush/comb hair or smoke. Bring any clothing to the hospital you (the victim) were wearing at the time of the assault or immediately after the assault. If you have already changed clothes, put them in a paper bag. Write down anything you can remember about the assailant and the assault.

Call Someone

You are advised to call someone for support immediately. Reactions to sexual assault vary. Whatever the reaction, you may make better decisions by talking to a trusted friend or relative or someone who is professionally trained to deal with sexual assault. This person can serve as a vital source of emotional support.

Baltimore City Community College (BCCC) will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the result of any disciplinary hearing conducted by BCCC against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of such crime or offense, BCCC will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Registered Sex Offenders

Information pertaining to Registered Sex Offenders can be found on the Maryland Sex Offenders Registry website below.

<http://www.dpscs.state.md.us/sorSearch/search.do?searchType=byZip&anchor=offlist&zip=21629&category=ALL>.

Crime Statistics

The BCCC Department of Public Safety maintains a close relationship with the Baltimore Police Department to ensure the department is notified of any crime report made directly to them. The Public Safety Department will disclose any crime report made directly to any local law enforcement agency by a member of the College community.

Definitions

Criminal Offenses

The following definitions are to be used for reporting the crimes listed in 34 CFR sec. 668.46 (previously 668.47) in accordance with the Federal Bureau of Investigation Uniform Crime Reporting Program. The definitions for murder, robbery, aggravated assault, burglary, motor vehicle theft, weapon law violations, drug abuse violations and liquor law violations are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook.

Definitions of Reportable Crimes

Criminal homicide

- **Murder and non-negligent manslaughter:** The willful (non-negligent) killing of one human being by another.
- **Negligent manslaughter:** The killing of another person through gross negligence.

Sex Offense Definitions

- **Forcible Rape:** The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity.
- **Forcible Sodomy:** Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity.
- **Sexual Assault with an Object:** The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity.
- **Forcible Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity.

Sex Offenses – Non-forcible Unlawful, Non-forcible Sexual Intercourse

- **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

- **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Other Offenses

- **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied using a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and would result in serious personal injury if the crime were successfully completed.).
- **Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.
- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Motor vehicle theft is classified as any case where a person takes an automobile not having lawful access, even if the vehicle is later abandoned, including joy riding.)
- **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Liquor Law Violations:** The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the activities. (Drunkenness and driving under the influence are not included in this definition.)
- **Drug Abuse Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).
- **Weapon Law Violations:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: the manufacture, sale, or possession of deadly weapons; the carrying of deadly weapons, concealed or openly; the furnishing of deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts.
- **Hate Crime:** a crime that violates the victim's civil rights and that is motivated by hostility to the victim's race, religion, creed, national origin, sexual orientation, or gender.

The Public Safety Department collects crime statistics, which are disclosed via charts through several methods. Public Safety staff members enter all reports of crime incidents into the crime log. On a weekly basis, the Department examines the data to ensure that all reported crimes are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook (sex offenses only).

BCCC CRIME STATISTICS

The College's statistics are compiled in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act).

CLERY ACT STATISTICS

The Clery Act requires colleges and universities to disseminate a public annual security report (ASR) to employees and students every October 1st. This ASR must include statistics of campus crime for the preceding three calendar years. These statistics are based upon type of crime and arrest.

2022, 2023, 2024	Year	Campus Location Reported Crimes			Public Property	Total
		Non-Campus Property	Campus Property			
			Liberty, Harbor, RPC, South Pavilion, LSI at UMB BioPark			
	Crime Reports					
Murder & Non-Negligent Manslaughter	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Negligent Manslaughter	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Sex Offenses – Forcible	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Sex Offenses – Non-Forcible	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Robbery	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Aggravated Assault	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Burglary	2022	0	0	☐	0	0

Motor Vehicle Theft	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Arson	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
<u>2022, 2023, 2024</u>	<u>Year</u>	Campus Locations Reported Crimes			<u>Public Property</u>	<u>Total</u>
		<u>Non-Campus Property</u>	<u>Campus Property Liberty, Harbor, RPC, South Pavilion, LSI at UMB BioPark</u>			
Hate Crimes Involving Bodily Injury	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Arrests						
Liquor-Law Violations Arrests	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Drug-Related Violations Arrests	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Illegal Weapons Possessions Arrests	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0

Campus Locations Disciplinary Referrals						
Liquor-Law Violation Referrals	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0
Drug-Related Violations Referrals	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0
Illegal Weapons Possession Referrals	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0

Reported HATE CRIMES

<u>2022, 2023, 2024</u>	<u>Year</u>	<u>Campus locations Reported Crimes</u>			<u>Public Property</u>	<u>Total</u>
		<u>Non-Campus Property</u>	<u>Campus Property</u>			
		Liberty, Harbor, RPC, South Pavilion, LSI at UMB BioPark				
	Crime Reports					
Murder & Non-Negligent Manslaughter	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0
Negligent Manslaughter	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0
Sex Offenses – Forcible	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0
Sex Offenses – Non-Forcible	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0
Robbery	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0
Aggravated Assault	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0
Burglary	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0
Motor Vehicle Theft	2022	0	0		0	0
	2023	0	0		0	0
	2024	0	0		0	0
Arson	2022	0	0		0	0

	2023	0	0	☐	0	0
	2024	0	0	☐	0	0

Reported VAWA Offenses

<u>2022, 2023, 2024</u>	<u>Year</u>	<u>Campus locations Reported Crimes</u>				<u>Public Property</u>	<u>Total</u>
		<u>Non- Campus Property</u>	<u>Campus Property</u>				
				Liberty, Harbor, RPC, South Pavilion, LSI at UMB BioPark			
	Crime Reports						
Domestic Violence	2022	0	0	☐	0	0	
	2023	0	0	☐	0	0	
	2024	0	0	☐	0	0	
Dating Violence	2022	0	0	☐	0	0	
	2023	0	0	☐	0	0	
	2024	0	0	☐	0	0	
Stalking	2022	0	0	☐	0	0	
	2023	0	0	☐	0	0	
	2024	0	0	☐	0	0	

Arrest Made

2022, 2023, 2024	Year	Campus locations Reported Arrest			Public Property	Total
		Non- Campus Property	Campus Property Liberty, Harbor, RPC, South Pavilion, LSI at UMB BioPark			
	Arrest					
Murder & Non- Negligent Manslaughter	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Negligent Manslaughter	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Sex Offenses – Forcible	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Sex Offenses – Non- Forcible	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Robbery	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Aggravated Assault	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Burglary	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Motor Vehicle Theft	2022	0	0	☐	0	0
	2023	0	0	☐	0	0
	2024	0	0	☐	0	0
Arson	2022	0	0	☐	0	0
	2023	0	0	☐	0	0

	2024	0	0		0	0
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****Liberty- Main Campus, Harbor, RPC – Reisterstown Plaza Center, South Pavilion,**

LSI at UMB Bio Park – Life Science Institute at University of Maryland at Bio Park.

For Emergencies, call the Department of Public Safety & Police: Extension 7700, BCCC Liberty Campus and Harbor location. For off-campus locations, call the Baltimore City Police/EMS: 911.